

My Spiritual Gifts Assessment Scoring Grid

Instructions: Total the rating numbers for the three questions in the column on the left. For each gift there is a set of three questions, which could have a potential score of 0 to 12. The rectangular blocks will total your score as you shade in the number 0 1 2 3 4 for each of the three questions. For example, in the category of Administration, the answers to the three questions equal the numbers 2+4+3 total 9. The bar will be shaded in up to the number 9. Once the grid is completed, note that the longer the bar the stronger the corresponding gift.

The strongest gift(s) will generally have a total score of “7” or more. If you have more than one gift with a total of seven or more, then all of these gifts can be referred to as your “gift cluster.” Notice how each gift within the cluster has the potential to compliment and support another. The gifts within the cluster will need to be further explored to determine which ones you have truly been blessed with.

1	2	3	4	5	6	7	8	9	10	11	12	
Questions 1, 21, 41												Administration
Questions 2, 22, 42												Artistry
Questions 3, 23, 43												Discernment
Questions 4, 24, 44												Evangelism
Questions 5, 25, 45												Exhortation
Questions 6, 26, 46												Faith
Questions 7, 27, 47												Giving
Questions 8, 28, 48												Hospitality
Questions 9, 29, 49												Intercession
Questions 10, 30, 50												Knowledge
Questions 11, 31, 51												Leadership
Questions 12, 32, 52												Mercy
Questions 13, 33, 53												Music (Vocal)
Questions 14, 34, 54												Music (Instrumental)
Questions 15, 35, 55												Pastoring
Questions 16, 36, 56												Service
Questions 17, 37, 57												Skilled Craft
Questions 18, 38, 58												Teaching
Questions 19, 39, 59												Wisdom
Questions 20, 40, 60												Writing

Spiritual Gifts Cluster

Now that you've completed the scoring grid, let's examine your spiritual gifts cluster. In the center circle of the cluster chart, write the spiritual gift that had the highest rating. In the remaining circles, write the other gifts which you rated a 7 or more. This is your gifts cluster.

Note: If you have several gifts with the same score, you will need to discern further which gift is most natural for you and best complements the other gifts that will make up your gifts cluster. In this case you also might ask a person who is close to you to review your inventory with you. That person's perception of your strengths may be useful in identifying the gifts with which you have been truly blessed.

Look at your completed gifts cluster and ask yourself these questions.

- How will I use this information?
- What surprises lie in my gifts cluster?
- How does my gifts cluster explain the way I have been operating as a Christian?
- How will my ministry/my congregation be affected now that I am aware of my gifts?

